



Job Description: **2Gen Health Specialist-Home Visitor**

Employment Category: Full-Time, Exempt

Salary Range: 68,000 to 73,000 per year

Job Location: Washington County, Maine

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## Position Summary

The 2Gen Health Specialist provides community-based education, health screenings, and coordinated interventions to support children and their parents with the goal of improving measurable child health outcomes, including physical, developmental, behavioral and social-emotional well-being.

This role focuses on the interconnected health, education and developmental needs of children for participating families. Through strengths-based home visiting, the Specialist advances early identification of health needs, prevention strategies and timely access to care, contributing to improved school readiness, attendance and long term health trajectories. The position also supports Family Futures Downeast (FFD) parent participants in achieving education, workforce and entrepreneurial goals while advancing integrated child education and health outcomes across Washington County.

“2Gen” is a term for a holistic strategy designed to break cycles of poverty by offering integrated services such as education, job training, health services and financial coaching to create lasting economic security and healthy families.

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## Core Responsibilities

### 1. Individualized Family Supports (60%)

- Maintain an active caseload of no more than 32 families from both the FFD and Start Up Downeast program
- Provide consistent, strengths-based support through home-visits, community-based interactions and a combination of text, phone and other communications methods
- Conduct or facilitate routine health and developmental screenings, including monitoring milestones, behavioral health indicators, nutrition status, and preventive care compliance.
- Support families in achieving key child health outcomes, including:

- Up-to-date well-child visits and immunizations
  - Early identification and intervention for developmental delays
  - Improved nutrition, physical activity, and healthy routines
  - Oral health access and preventive care
  - Social-emotional development and caregiver-child bonding
  - Provide health education and coaching to caregivers on topics such as indoor air quality, sleep, nutrition, chronic condition management, and mental health.
  - Develop and distribute educational materials on child development and parenting strategies.
  - Help parents and school-aged children navigate challenges that get at the root causes of school refusal and disruptions to learning.
  - Help families navigate barriers to school success, including transportation and system navigation.
  - Support school readiness and attendance through integration of health-related interventions (e.g., vision/hearing, behavioral supports, chronic absenteeism related to health barriers).
  - Provide support for home-schooling families to engage in enrichment activities that improve literacy and opportunities to build social connectedness.
  - Invite all families to engagement activities and events to engage in parent-child interaction activities, and build social connectedness with other program families.
  - Maintain accurate and timely documentation of child health indicators, service utilization, and outcomes, including COR Advantage data for children under 6.
  - Support recruitment, enrollment, and retention of families.
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## **2. FFD Family Engagement (25%)**

- Collaborate with the FFD Director and partners to design and implement evidence-informed family programming focused on child health and wellness outcomes.
- Create opportunities for families to engage in group-based health education, peer learning, and preventive care activities.
- Facilitate group discussions and support groups for parents.
- Collaborate with schools, healthcare providers, and community organizations to support family education and literacy efforts.
- Develop programming that strengthens caregiver capacity to support children's lifelong health, including fathers and non-custodial parents

- Build partnerships with local healthcare providers, schools, and community organizations to expand access to resources.
  - Contribute to ongoing program improvement using participant feedback and outcome data.
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### **Additional Responsibilities (15%)**

- Work effectively with individuals and families from diverse social, economic, and cultural backgrounds
- Track and report child and family health outcomes, service delivery metrics, and progress toward program goals.
- Use data to inform care planning, identify trends, and improve interventions.
- Demonstrate trauma-informed, culturally responsive practices when working with diverse populations.
- Provide empathetic, non-judgmental support during periods of stress or crisis.
- Engage in ongoing professional development, particularly in child health, early childhood development, and family systems.
- Perform other duties as needed to support SCEC's mission

Reporting Structure: This position reports to the FFD Director.

### **Qualifications**

- Current RN or LPN licensure in the State of Maine; or, a master's degree in Public Health Nursing, Social Work or similar degree; or, a bachelor's degree in a similar field and at least 7 years working with low-income or culturally-diverse families in a home-visiting setting
- Valid driver's license
- Must be able to work a flexible schedule with some evenings or weekends
- Lived experience highly valued
- Experience working with low-income, diverse populations, trauma, substance use, and with a working knowledge of executive functions skill building is highly valued.

Submit your resume, cover letter, and three references to [HR@sunrisecounty.org](mailto:HR@sunrisecounty.org). The position will remain open to applicants until July 10, 2026.

**SCEC is an equal opportunity employer.**